



CR Asia Group Occupational Health & Safety Policy Statement

CR Asia recognises the need to provide a safe working environment for employees minimising the risk of illness, accidents and incidents in the workplace.

In order to control its OH&S risks and improve its performance, CR Asia has committed itself to establish an OH&S management system based on the requirements of the international standards. CR Asia will establish OH&S targets, monitoring systems and employee training programs to drive continuous improvement in OHS performance.

In order to develop and maintain a high performance safety culture CR Asia will:

- Establish and maintain a system of safety goals and objectives that are communicated throughout the Group.
- Implement proactive lead and lag indicators to measure the effectiveness of safety programs in the Group.
- Ensure positive recognition and safety awareness programs are implemented throughout the Group.
- Ensure arrangements are in place for the effective planning, development and review of this policy.
- Ensure all OH&S systems, procedures and processes are documented, implemented, understood and maintained within the company.
- Ensure that appropriate systems are developed and maintained for the effective communication, instruction and training for OHS related matters for all stakeholders; including employees, subcontractors and other interested parties.
- Ensure compliance with all relevant Statutes, Regulations and Codes of Practice.
- Implement a 'SAFETY FIRST' culture where the company and employees recognise that safety is the responsibility of everyone within the organisation and is not just a function of management.
- Ensure that all corrective action findings relating to health and safety are fully integrated into the management and decision-making processes within the organisation.
- Ensure accurate reporting and thorough investigation of all accidents and incidents.
- Require and empower employees to stop work in the event they encounter an unsafe work condition and report the issue to their supervisor who will resolve the issue prior to work continuing.

Signed:

A handwritten signature in black ink, appearing to be 'M. Stansfield'.

Mr. Mark Stansfield
Group Managing Director - CR Asia

Reviewed on Date : 16 December 2015